



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Labrow

**Respondent:** IT Parts & Spares Limited

**Heard at:** Manchester (in public, by CVP)

**On:** 17 November 2023

**Before:** Employment Judge Eeley

## **Representation**

**Claimant:** Did not attend and was not represented

**Respondent:** Did not attend and was not represented.

# JUDGMENT

1. All of the claimant's claims under claim number 2410360/2022 are dismissed for lack of jurisdiction. The claims were presented to the Tribunal outside the primary limitation period and, the claimant not having attended and not having provided any evidence, the Tribunal cannot exercise its statutory discretion to extend the time limits and hear the claims out of time.

Employment Judge Eeley

Date: 17 November 2023

JUDGMENT SENT TO THE PARTIES ON

21 November 2023

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FOR THE TRIBUNAL OFFICE

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