



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Morley

**Respondent:** 1. KDPG Limited  
2. Darren King  
3. Deborah Tullett

**Heard at:** Manchester Employment Tribunal

**On:** 13, 14, 15, 16 and 17 November 2023

**Before:** Employment Judge M Butler  
Mr J Flynn  
Ms P Owen

## Representation

**Claimant:** Ms A Goulden (the claimant's mother)  
**Respondent:** Mr S Anderson (of Counsel)

# JUDGMENT

It is the unanimous decision of this tribunal that:

1. The claimant is found not have satisfied the tribunal that she had a disability by reason of a mental impairment of anxiety between June 2019 and March 2020.
2. The claims of direct disability discrimination do not succeed and are dismissed.
3. The claims of harassment related to disability do not succeed and are dismissed.
4. The claims that the respondent failed in its duty to make reasonable adjustments do not succeed and are dismissed.
5. The claims of victimisation do not succeed and are dismissed.
6. The claimant is found not to have been constructively dismissed, and her claims insofar as they relate to dismissal do not succeed and are dismissed.
7. The respondent did not subject the claimant to unlawful deductions from her wages. This claim does not succeed and is dismissed

**Case No: 2415092/2019, 2414182/2019, 2400906/2020, 2401559/2021**

8. For the avoidance of any doubt, no claims in this case succeed against any of the respondents and they are all dismissed.

Employment Judge **M Butler**  
Date\_17 November 2023\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON  
21 November 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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