



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Common-Wicks

**Respondent:** Aquaspira Limited

## CERTIFICATE OF CORRECTION

### Employment Tribunals Rules of Procedure 2013

Under the provisions of Rule 69, the judgment sent to the parties on 4 September 2023, is corrected as set out in block type at paragraphs 1.

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Employment Judge Cookson  
Date 13 October 2023

SENT TO THE PARTIES ON  
19 October 2023

FOR THE TRIBUNAL OFFICE

**Important note to parties:**

Any dates for asking for written reasons, applying for reconsideration or appealing against the judgment are not changed by this certificate of correction and corrected judgment. These time limits still run from the date the original judgment or reasons were sent, as explained in the letter that sent the original judgment.



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms L Common-Wicks

**Respondent:** Aquaspira Limited

**Heard at:** Manchester

**On:** 21-24 August 2023

**Before:** Employment Judge Cookson

## REPRESENTATION:

**Claimant:** in person

**Respondent:** Mr Henley (consultant)

# CORRECTED JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint that the respondent had made an unlawful deduction from her wages contrary to section 13 of the Employment Rights Act 1996 **BEFORE APRIL 2019** is dismissed on withdrawal.
2. It having been conceded by the respondent that the claimant was employed under a contract of employment from April 2019 and that throughout the period covered by her complaints under the Equality Act 2010 she had been engaged to do work personally, the tribunal has jurisdiction to consider the claimant's remaining complaints in these claims.

Employment Judge Cookson

1 September 2023

JUDGMENT SENT TO THE PARTIES ON

4 September 2023

FOR THE TRIBUNAL OFFICE

## **Case Nos. 2408537/2021, 2408553/2021**

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.