



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Hill and Mrs K Whitehead

Respondent: Mr Imran Chaudhary

Heard at: Leeds Employment Tribunal

On: 10 November 2023

Before: Employment Judge Deeley

Representation

Claimants: Representing themselves

Respondent: Representing himself (with assistance from Mrs N Chaudhary and Mr M Mujahid (accountant))

JUDGMENT BY CONSENT

1. This judgment was given with the consent of the parties at the hearing on 10 November 2023.
2. The Tribunal declares that the claimants have suffered from unauthorised deductions from wages under s13 of the Employment Rights Act 1996. The Tribunal awards the amounts set out in the table. These amounts must be paid gross (i.e. without deductions for tax) to the claimants.

Claimant	Holiday pay (accrued but unpaid from 6 April 2022 to termination of employment)	Unpaid wages (from 10 November 2022 to termination of employment)	Total gross payments due
Mrs Hill	£875	£1382.50	£2257.50
Mrs Whitehead	£458	£264	£722

3. The claimants' claims for unauthorised deductions from wages in respect for unpaid holiday pay accrued from the start of their employment up to and including 5 April 2022 have not yet been decided. Please refer to the case management orders relating to the outstanding claims for holiday pay.

Date: 10 November 2023

JUDGMENT SENT TO THE PARTIES ON

20 November 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.