



EMPLOYMENT TRIBUNALS

Claimant

Mr L Johnston

Respondent

Telecom Service Centres Ltd trading
as Webhelp UK Trading

UPON a reconsideration of the judgment dated **27 September 2023** on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013, **by consent** and without a hearing:

JUDGMENT

1. The Tribunal's remedy judgment in these proceedings is varied by substituting for paragraphs 1.4 to 1.8 the following paragraphs:
 - 1.4 The Claimant's net income for the 8-month period if he had been given the job would have been £11,831.82. He received Universal Credit of £6,065.95 during that period. The difference is £5,765.87. His loss is valued at 25% of that figure, namely **£1,441.47**.
 - 1.5 The interest payable on that sum is **£95.41**.
 - 1.6 The Respondent shall pay the Claimant **£5,000** in respect of injury to feelings.
 - 1.7 The interest payable on that sum is **£661.92**.
 - 1.8 The total payable to the Claimant is therefore **£7,198.80**.

Employment Judge Davies
21 November 2023