



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hack

Respondents: (1) Bay Horse (2021) Limited (in creditors' voluntary liquidation)
(2) The Bridlington Pub Company Limited

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 20th November 2023
Before: Employment Judge Lancaster

Representation

Claimant: In person

Respondents: (1) Did not attend, the liquidators having given notice that they did not intend to do so.
(2) Mr S C Robertshaw, via CVP video link

JUDGMENT

The Claims of unfair dismissal and of breach of contract (wrongful dismissal without proper notice) were not presented within 3 months of the date of termination (nor any extended period as provided for by ACAS early conciliation), although it would have been reasonably practicable to have done so. The Tribunal therefore has no jurisdiction to hear these claims as they are out of time and they are struck out.

The claim for a redundancy payment is in time and will proceed.

EMPLOYMENT JUDGE LANCASTER

DATE 20th November 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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