



EMPLOYMENT TRIBUNALS

Claimant: Mr N Elcock

Respondents: (1) Arc Energy Resources Ltd
(2) Secretary of State for Business and Trade

Heard at: Bristol (by video – CVP) **On:** 31 October 2023

Before: Employment Judge Livesey

Representation

Claimant: Ms Page, counsel

Respondents: Did not attend

JUDGMENT

The complaint that the First Respondent failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded and the Claimant is entitled to a protective award. The First Respondent shall pay the Claimant remuneration for the protected period of 90 days beginning on 24 February 2023.

Employment Judge Livesey

Date 31 October 2023

JUDGMENT SENT TO THE PARTIES ON
20 November 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.