



# EMPLOYMENT TRIBUNALS

**Claimant:** Sally-Anne Tarsey

**Respondents:** Long Ashton Parish Council (1)  
The Trustees of Long Ashton Community Association (2)  
(a) Christopher Davies  
(b) David John Andrews  
(c) Sarah Leong  
(d) Timo Kindred  
(e) Catherine Murphy  
(f) Kathryn Bolton

**Heard at:** Bristol

**On:** 6, 7 and 8 November 2023

**Before:** Employment Judge Oliver

## **Representation**

**Claimant:** Miss Jones, counsel

**First Respondent:** Mr Henry, solicitor

**Second Respondent:** Ms Splavska, litigation consultant

## **JUDGMENT ON A PRELIMINARY HEARING**

1. The Claimant was not an employee of the First Respondent within the meaning of section 230 of the Employment Rights Act 1996.
2. The Claimant was not a worker of the First Respondent within the meaning of section 230 or the extended definition in section 43K of the Employment Rights Act 1996.
3. The detriment claims can proceed against the First Respondent as they accept that they were acting as an agent of the Second Respondent.

**Case number: 1401766/2022**

Employment Judge Oliver  
Date: 8 November 2023

Judgment sent to the Parties: 20 November 2023

FOR THE TRIBUNAL OFFICE

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party in 14 days of the sending of this written record of decision.**