



# EMPLOYMENT TRIBUNALS

Claimant: Mr S Ward

Respondent: Broughton Astley MOT Centre Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals on 23 May 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£415.61 gross**. This is made up of £290.27 week in hand, £14.19 SSP shortfall, £111.15 being the difference between the amount the Respondent paid into the Claimant's account and what should have been paid.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£174.16 gross** being a shortfall of 3 days notice pay.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£464.44.00 gross**.
5. The respondent must pay the claimant **£1054.21 gross** in total.

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Employment Judge Ahmed

Date: 16 November 2023

