



# EMPLOYMENT TRIBUNALS

Claimant: Mr M Leucuta  
Respondent: Edwardian Pastoria Hotels Ltd

## JUDGMENT

**The claimant's complaint of unfair dismissal is struck out.**

## REASONS

1. The claimant complains of unfair dismissal.
2. The Employment Rights Act 1996 requires a claimant to have not less than two years' continuous employment to make such a complaint.
3. The claimant did not have two years' employment with the respondent.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. The claimant has acknowledged in correspondence that he does not have the right to bring such a complaint.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints (of wrongful dismissal (notice pay) and for unpaid wages) are not affected by this judgment.

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Employment Judge Baty

Date: 17 November 2023

JUDGMENT SENT TO THE PARTIES ON

17/11/2023

FOR THE TRIBUNAL OFFICE