



IN THE EMPLOYMENT TRIBUNAL (SCOTLAND)

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**Judgment of the Employment Tribunal in Case No: 4104299/2023 Issued
Following the Claimant's Non Appearance at 12 noon**

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Employment Judge J G d'Inverno

Ummar Khalid

Claimant

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Connect Publishing Group Ltd

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant's claim is dismissed.

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**I confirm that this is my Judgment in the case of Khalid v Connect
Publishing Group Ltd and that I have signed the Judgment by electronic
signature.**

REASONS

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1. This undefended case called for Final Hearing on the Cloud Based Video Platform on 26th October 2023 at 11.30 am.

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2. Notice of Hearing was issued to the claimant on the 17th of August 2023 and contact details for today's Hearing were sent to him by the CVP Clerk in the normal way.

3. In the course of yesterday, 25th October, and on several occasions in the course of this morning, 26th October, both prior to and after the time set down for Hearing the CVP Clerk unsuccessfully attempted to contact the claimant at both the email address and on the telephone number provided by him for that purpose.
4. The case is one in which the respondent failed to enter appearance but in which insufficient Particulars (detail) of the sums claimed and of the basis upon which they were said to be due, was contained within the initiating Application ET1 such as would have allowed consideration to be given to proceeding by way of a Rule 21 Judgment.
5. The claimant had previously failed to respond to the Tribunal's letter of 19th September seeking those details and to subsequent reminders sent by the Tribunal, thus necessitating today's Hearing.
6. An inference arises that the claimant no longer intends to pursue his claim and, in the circumstances of his non appearance and non communicability, the claim is dismissed in terms of Rule 47.
7. If it be case that the claimant does, in fact, wish to pursue his claim and can provide an alternative explanation for his absence at the Hearing, it will be open to him to consider proceeding by way of an Application for Reconsideration of this Judgment.

Employment Judge: J D'inverno
Date of Judgment: 31 October 2023
Entered in register: 31 October 2023
and copied to parties

I confirm that this is my Judgment in the case of Khalid v Connect Publishing Group Ltd and that I have signed the Judgment by electronic signature.