



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T J Barker

**Respondent:** Vertu Motors plc  
(correct respondent: Bristol Street First Investments Limited)

## FINAL HEARING

**Heard at:** Birmingham (via CVP)

**On:** 13, 14 & 16 November 2023

**Before:** Employment Judge Camp

**Members:** Ms J Keene  
Mr R White

### Appearances

For the claimant: Mr M Barker, claimant's father

For the respondent: Ms L Gould, counsel

## JUDGMENT

1. The Tribunal has already accepted the response and decided that it was presented on time; in any event, it was presented on time as a matter of fact.
2. The claimant's former employer, and the correct respondent, is (as above): Bristol Street First Investments Limited.
3. The claimant's entire claim fails because:
  - a. the claimant did not make a relevant protected disclosure, in that the email relied on as a protected disclosure was not one and was not a disclosure by him;
  - b. the email relied on as a protected disclosure was no part of the reason for the detriment the claimant has made a Tribunal complaint about, nor was it any part of the reason for dismissal, still less the principal reason.

Employment Judge Camp  
16 November 2023  
1303038/2021

*Note: Reasons were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.*