



EMPLOYMENT TRIBUNALS

Claimant: Mrs Linda Hancock

Respondent: Secretary of State for Justice

Heard at: Midlands West Tribunal **On:** 25, 26 and 27 October 2023

Before: Employment Judge Connolly, Ms R Addison, Mr C Ledbury

Appearances

For the claimant: In Person

For the respondent: Ms S Garner (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The respondent did not discriminate against claimant because of religion. The claim of direct discrimination is dismissed.
2. The respondent did not subject the claimant to harassment related to religious belief. The claim of harassment is dismissed.
3. For the avoidance of doubt, it should be noted that, with the consent of both parties, the above-numbered claim was heard separately from a second claim presented by the claimant (Case No.1303673/2023).

Employment Judge Connolly

Signed on 27 October 2023