



THE EMPLOYMENT TRIBUNAL

Claimant: Zenith Christopher Astell

Respondent: True Love Never Dies Limited

Sitting: at London South (by CVP) **On:** 1st November 2023

Before: Employment Judge Tueje

Appearances:

For the Claimant: In person

For the Respondent: Joseph Ryan (Director)

JUDGMENT

1. The claim was brought out of time.
2. The Tribunal grants the Claimant an extension of time to present the claim on the grounds that it was not reasonably practicable for the claim to be presented in time, and it was presented within a reasonable period. Accordingly, the claim may proceed.
3. The claim in respect of holiday pay is well-founded. The Respondent failed to pay the Claimant in accordance with regulation 14(2) of the Working Time Regulations 1998. The respondent is ordered to pay to the Claimant the gross sum of **£475.78**.

Employment Judge Tueje
Date: 14 November 2023

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.