



EMPLOYMENT TRIBUNALS

Claimant: Susanna Barlow
Respondent: Northumberland County Council
Heard at: Newcastle CFCTC
On: 16, 17, 18, 19, 20 October 2023

Before: Employment Judge Loy
Members: Mr SJ Lie and Mrs D Winter

Representation

Claimant: Mr Barlow (claimant's husband)
Respondent: Ms H Hogben of counsel

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant's claim for unlawful deduction from wages is dismissed on withdrawal by the claimant.
2. The claimant's claims for detriment contrary to section 47B Employment Rights Act 1996 and for unfair dismissal contrary to section 103A Employment Rights Act 1996 are dismissed on withdrawal by the claimant.
3. The claimant's claim for unfair dismissal contrary to sections 94 and 98 Employment Rights Act 1996 is not well-founded and fails.
4. The claimant's claim for failure to make adjustments contrary to sections 20 and 21 Equality Act 2010 is not well-founded and fails.

Employment Judge Loy

Date 24 October 2023

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.