



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr LP Baker

**Respondent:** Kyocera Document Solutions Limited

**HELD AT:** Manchester

**ON:** 13<sup>th</sup>, 14<sup>th</sup>, 15<sup>th</sup>  
November 2023

**BEFORE:** Employment Judge Howard (sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Purnell, counsel

## JUDGMENT

The claimant's claim of unfair dismissal pursuant to the provisions of S95 & 98 Employment Rights Act 1996 is not well founded and is dismissed.

Employment Judge Howard  
Date 15<sup>th</sup> November 2023

JUDGMENT SENT TO THE PARTIES ON  
16 November 2023

FOR THE TRIBUNAL OFFICE