



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C G Judge

**Respondent:** Tameside MBC

**HELD AT:** Manchester

**ON:** 14 November 2023

**BEFORE:** Employment Judge Johnson

## REPRESENTATION:

**Claimant:** unrepresented

**Respondent:** Miss L Carr (solicitor)

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The claimant is disabled within the meaning of section 6 Equality Act 2010 in relation to the following conditions/impairments:
  - (a) Compromised Immune System (as accepted by the respondent)
  - (b) Anxiety and depression (as accepted by the respondent)
  - (c) Physical Weakness as a Result of Recurring Hernias (determined during the preliminary hearing)
- (2) The claimant is not disabled within the meaning of section 6 Equality Act 2010 in relation to the condition of Post Traumatic Stress Disorder (known as PTSD).
- (3) The question of knowledge by the respondent at the material time in relation to the 3 impairments which are disabilities in accordance with section 6 Equality Act 2010 (and identified in paragraph (1) above), will be determined at the final hearing.

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Employment Judge

Date 14 November 2023

JUDGMENT SENT TO THE PARTIES ON  
17 November 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.