



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4103402/2023**

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**Sitting at Edinburgh, via Court Video Platform on 8 September 2023**

**Employment Judge Smith**

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**Mr S B Sampath**

**Claimant  
In person**

**Y & S Limited**

**Respondent  
No attendance or  
representation**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

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1. The Claimant's claims of unfair dismissal, race discrimination, and in respect of a statutory redundancy payment and notice pay, are dismissed upon their withdrawal by him, under **rule 52** of the **Employment Tribunal Rules 2013**.

2. Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.

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**Employment Judge: Smith**  
**Date of Judgment: 08 September 2023**  
**Entered in register: 13 September 2023**  
**and copied to parties**