



# EMPLOYMENT TRIBUNALS

**Claimant: Ms H Calvert**

**Respondent: Flavourtown Bakery Limited**

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South-East Tribunals on 8 December 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rule of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £369.21 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,353.77 gross.
4. The respondent must pay the claimant **£1,722.98** in total, from which income tax and national insurance contributions will be deducted under the Income Tax (Pay As You Earn) Regulations 2003.

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Employment Judge Hyams

Date: 9 October 2023

JUDGMENT SENT TO THE PARTIES  
AND ENTERED IN THE REGISTER  
15 November 2023

FOR THE TRIBUNAL OFFICE