



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Allen

**Respondent:** Network Rail Infrastructure Limited

**Heard at:** Watford by video

**On:** 4-6 October 2023

**Before:** Employment Judge R Lewis

## Appearances

For the claimant: Mr A Czolak, consultant

For the respondent: Mr T Welch, counsel

## JUDGMENT

- 1 The claimant was not unfairly dismissed by the respondent and his claim of unfair dismissal fails and is dismissed.
- 2 The claimant's claim of wrongful dismissal (notice pay) fails and is dismissed.

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**Employment Judge R Lewis**

Date 6 October 2023

Sent to the parties on:

15 November 2023

For the Tribunal:

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.