



EMPLOYMENT TRIBUNALS

Claimant: Mr Joao Teixeira

Respondent: The Priory Huntingdon Limited, T/A Rajpoot Indian Restaurant

RECORD OF A PRELIMINARY HEARING

Heard at: by video

On: 4 October 2023

Before: Employment Judge Mensah

Appearances

For the claimant: In person accompanied by litigation friend and mother Mrs Nanci Castlao. (Mr Nathan Pratt).

For the respondent: No appearance

JUDGMENT

1. The Tribunal orders:

- (i) **The claim for Unlawful deduction of wages under Section 13 of the Employment Rights Act 1996 is made out.**
- (ii) **The Respondent is ordered to pay the Claimant the sum of £90.00 for his unpaid wages for his work as a waiter under the age of 18 years, of 18 hours, from the 1 September 2022 to the 3 September 2022.**
- (iii) **I also order the Respondent to pay 2 weeks pay for the failure to provide a statement of particulars in accordance with the Employment Act 2002, section 38. That is £180.00**

Total sum payable: £270.00

2. The Respondent did not appear today and did not file a Response as required by Rule 16 of the Employment Tribunal Rules of Procedure 2013. This claim was listed for hearing today before me and in accordance with Rule 21 I give this judgment.

Useful information

3. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
4. The Employment Tribunals Rules of Procedure are here: <https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>
5. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>

Employment Judge Mensah
04.10.2023

Sent to the parties on:
15 November 2023

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For the Tribunal Office:

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