



EMPLOYMENT TRIBUNALS

Claimant: Mr J Singh

Respondent: MASKS Hospitality Limited

Heard at: Watford **On:** 2,3,4,5,6 October 2023

Before: Employment Judge McTigue
Mr I Middleton
Mr S Bury

Representation

Claimant: Mr R Downey, Counsel
Respondent: Mr E McFarlane, Consultant

JUDGMENT

1. The claim of unfair dismissal is not well founded and is dismissed.
2. The claim of direct age discrimination is not well founded and is dismissed.
3. The claim of breach of contract is not well founded and is dismissed.
4. The claim of failure to pay holiday pay accrued but not taken on termination of employment is not well founded and is dismissed.
5. The claim of failure to provide written particulars of employment is not well founded and is dismissed.
6. The claim of failure to provide written reasons for dismissal is not well founded and is dismissed.

Employment Judge McTigue
Date: 6 October 2023

JUDGMENT SENT TO THE PARTIES ON
15 November 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.