



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr B Passell

TWM Trust Corporation Ltd

Heard at: Reading Employment Tribunal (by CVP: panel in the hearing centre day 1; fully remote days 2 and 3)

On: 2 to 4 October 2023

Before: Employment Judge George
Members: Mrs J Wood
Dr C Whitehouse

Appearances

For the Claimant: In person
For the Respondent: Mr J Barry, counsel

JUDGMENT

1. The claim of direct disability discrimination is not well founded and is dismissed.
2. The respondent was in breach of the duty to make reasonable adjustments by failing to direct the claimant to take breaks/ time away from typing duties to alleviate the pain in his elbow between 24 May 2022 and 9 June 2022.
3. By a majority (Employment Judge George and Mrs J Wood, the employer's side representative), the respondent shall pay to the claimant the sum of £1,662.03 in compensation for a breach of duty to make reasonable adjustments. That is calculated as follows:

Compensation for injury to feelings	1,500.00
Interest @ 8% from 1 June 2022 ¹ and 4 October 2023	162.03
491 days @ £0.33 per day	
<hr/> Total	<hr/> £1,662.03

¹ The mid-point between 24 May 2022 and 9 June 2022.

Employment Judge George

Date: ...17 October 2023.....

Sent to the parties on:
15 November 2023...

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.