



EMPLOYMENT TRIBUNALS

Claimant: Mr N Iqbal

Respondent: London School of Science & Technology Limited

Heard at: London South Tribunal (by CVP) **On:** 19 October 2023

Before: Employment Judge Harrington

REPRESENTATION:

Claimant: In person

Respondent: Mr G Graham (counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim of harassment related to sex or sexual orientation (section 28 Equality Act 2010) was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

**Employment Judge Harrington
19 October 2023**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.