



THE EMPLOYMENT TRIBUNAL

Claimant: Toki Tazwar

Respondent: Italian Beer Connection Limited

Sitting at: London South (by CVP)

On: 2 November 2023

Before: Employment Judge Tueje

Appearances:

For the Claimant: In person

For the Respondent: No attendance

JUDGMENT

1. The Tribunal shall deal with this claim in the Respondent's absence, for the reasons stated below.
2. The claim for unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Claimant's pay in respect of December 2022. The Respondent is ordered to pay to the Claimant the gross sum of **£761.68** deducted from pay.
3. The claim for financial loss sustained by the Claimant attributable to the unauthorised deduction is dismissed following withdrawal.

REASONS

1. This claim had been listed for a final hearing on 10th August 2023, but was adjourned due to the Claimant not attending.
2. The Respondent's employee e-mailed the Tribunal on 2nd November 2023 explaining she was unable to attend due to ill-health.
3. The Response Form admitted wages amounting to **£761.68** for December 2022 had not been paid to the Claimant, but disputed any further sums were owed to him.

4. The Claimant confirmed **£761.68** was the amount claimed in respect of unpaid wages.
5. The Claimant stated the Respondent had not paid him the above-mentioned **£761.68**.
6. The Claimant withdrew the claim for consequential financial loss.
7. In the Tribunal's judgment, there was sufficient information and evidence to determine the Respondent shall be ordered to pay the agreed sum of **£761.88**. In the circumstances, a further adjournment due to the Respondent's non-attendance was disproportionate.

Employment Judge Tueje
Date: 14 November 2023

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.