



EMPLOYMENT TRIBUNALS

Claimant: Ms Winnie Hanchard

Respondent: Oxleas NHS Foundation Trust

Heard at: London South

JUDGMENT by CONSENT

Pursuant to Rule 64 of the Employment Tribunal Rules of Procedure 2013, the parties have agreed the following as a Judgment of the Tribunal.

1. In compensation for unfair dismissal, the Respondent shall pay, in gross, the basic award of £886.80 plus the compensatory award of £16,000 (totalling £16,886.80) within 28 days of the date of this Judgment, subject to paragraph 2 below.
2. Recoupment applies to this award. The recoupable benefit is the jobseeker's allowance element of universal credit. The total monetary award made to the Claimant is £16,886.80. The prescribed element is £16,000. The dates of the period to which the prescribed element is attributable are 26 March 2021 to 3 October 2022. The Respondent shall pay to the Claimant the difference, if any, between the prescribed element and recouped sums within 28 days of receipt of the Notification of Recoupment.

Employment Judge **Rice-Birchall**

Date 1 November 2023

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.