



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105382/2023

Mr MAN Ali

Claimant

Fairwayrock Components Limited

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The Respondent has indicated that they are not defending the claim and an Employment Judge has decided to issue the following Judgment, on the available material under Rule 21:

- 1 The respondent has unlawfully withheld wages in the gross sum of One Thousand Seven Hundred and Thirty Four Pounds and Seventy Five Pence (£1,734.75).
- 2 The hearing listed on 28 November 2023 at 11.00am is cancelled.
- 3 The respondent shall be at liberty to deduct from the above sum prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to HM Revenue and Customs, and provides to the

claimant with written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this Judgment.

Employment Judge: N M Hosie
Date of Judgment: 23 October 2023
Entered in register: 25 October 2023
and copied to parties