



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Wood

Respondent

ICP Nurseries Limited

Heard at: Reading and by CVP

On: 26 September 2023

Before: Employment Judge Manley

Representation

For the Claimant: Captain S Wood, the claimant's husband

For the Respondent: Mr L Welsh, consultant

PRELIMINARY HEARING JUDGMENT

- 1 The rejection of the claim form, containing complaints of unfair dismissal and public interest disclosure detriment, presented on 9 November 2021 was properly made on 12 January 2022 as the names on the claim form and the ACAS Certificate were not the same and it was not a minor error.
- 2 The same claim form was presented out of time on 22 February 2022 and the claimant has not shown it was not reasonably practicable for it to have been presented in time.
- 3 The claim is struck out as the tribunal has no jurisdiction to hear it.

Employment Judge Manley
26 September 2023

Sent to the parties on:14/11/2023.

N Gotecha

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.