



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K MacIntosh

**Respondent:** Eurochange Ltd

## RECORD OF A PUBLIC PRELIMINARY HEARING

**Heard at:** Manchester Employment Tribunal by CVP

**On:** 1 November 2023

**Before:** Employment Judge Cookson (sitting alone)

### Representatives

For the claimant: in person

For the respondent: Mr Hoyle (consultant)

## Judgment on a preliminary issue

I have determined that the claimant's claims of constructive unfair dismissal and disability discrimination should not be struck out under rule 37(1) of the Employment Tribunals Rules of Procedure 2013 because they no reasonable prospect of success and should be is refused.

Written reasons were requested by the respondent and will be provided in due course.

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Employment Judge Cookson

Date: 8 November 2023

SENT TO THE PARTIES ON

14 November 2023

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.