



EMPLOYMENT TRIBUNALS

Claimant: Miss S Davies

Respondents: (1) Lee Davies
(2) LD Brown Sugar Limited

Heard at: Birmingham, via CVP

On: 8 November 2023

Before: Employment Judge Smith sitting alone

Appearances

For the Claimant: In person

For the First Respondent: No attendance

For the Second Respondent: No attendance

RULE 21 JUDGMENT

Made pursuant to the Employment Tribunal Rules of Procedure 2013

1. The Claimant's claims against the First Respondent are dismissed.
2. It is declared that the Second Respondent made an unauthorised deduction of wages in relation to work carried out by the Claimant in the week commencing 13 June 2022. Accordingly, the Second Respondent is ordered to pay to the Claimant the gross sum of **£537.01**.
3. The Claimant's claim of for a compensation payment in respect of accrued but untaken annual leave upon the termination of employment (holiday pay) succeeds against the Second Respondent. Accordingly, the Second Respondent is ordered to pay to the Claimant the gross sum of **£588**.

Employment Judge Smith

Date: 8 November 2023

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.