



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Smith

Respondent: Worcestershire Acute Hospitals NHS Trust

Heard at: West Midlands (Birmingham) (by
CVP)

On: 13 November 2023

Before: Employment Judge Childe

REPRESENTATION:

Claimant: In person

Respondent: Ms Moss (Counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

1. The claims of direct race discrimination and victimisation on the grounds of race were not presented within the applicable time limit. It was reasonably practicable to do so. The claims of direct race discrimination and victimisation are therefore dismissed.

**Employment Judge Childe
13 November 2023**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case