



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4105223/2023

Final Hearing held in Dundee by Cloud Video Platform on 13 November 2023

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Employment Judge McCluskey

Eve Crowe

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**Claimant
In person**

Silverwood Management Limited

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**Respondent
Represented by:
Ms J Soutar
Director**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The name of the respondent is amended to Silverwood Management Limited.
2. The complaint of breach of contract in relation to notice pay is well-founded.
The respondent shall pay the claimant **£833.60** as damages for breach of contract (£10.42 per hour x 40 hours per week x 2 weeks) This figure has
35 been calculated using gross pay to reflect the likelihood that the claimant will
have to pay tax on it as Post Employment Notice Pay.

Employment Judge: J McCluskey
Date of Judgment: 13 November 2023

Date sent to parties: 14 November 2023

5 Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

10 **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

10.2 Judgment - rule 61