Case Number: - 3315283/2022.



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Ms Shelley Rudling

(1) ProspHER CIC;

(2) HER Business Revolution Limited

Heard at: Norwich On: 27 September 2023

**Before:** Employment Judge Postle

**Appearances** 

For the Claimants: Mr Price, Counsel

For the First Respondent: Did not attend and was not represented

For the Second Respondent: No response entered

## JUDGMENT

- 1. The Tribunal makes a declaration the Claimant was paid under the National Minimum Wage for the period March 2022 to September 2022 and the Respondents are Ordered to pay the unpaid wages for that period of £975.00.
- 2. The Respondents wrongfully dismissed the Claimant and were in breach of contract failing to pay notice and are Ordered to pay damages in the sum of £1,235.00.
- 3. At the termination of the Claimant's employment, including the notice period, the Claimant had accrued 31.1 hours unpaid holiday and the Respondents are Ordered to pay £295.45.
- 4. The total award payable amounts to: £2,505.45.

Employment Judge Postle

Date: 19 October 2023.....

Sent to the parties on: 13/11/2023

N Gotecha

For the Tribunal Office