



# EMPLOYMENT TRIBUNALS

Claimant: Miss K Fox

Respondent: Sir John Falstaff

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 09 May 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,206.51** gross.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£248.80**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£797.44** gross.
5. The respondent must pay the claimant **£2,252.75** in total.
6. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions..
7. The hearing listed on **22 November 2023** is cancelled.

---

Employment Judge Taylor  
Date: 12 October 2023