



EMPLOYMENT TRIBUNALS

Claimant: Mr E Hindle

Respondent: Core Guard Security Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. It is noted that the claimant identified within the claim form, that the respondent was Daniel Perkins, the managing director of the company Core Guard Security Limited, but that the claimant asserts within the claim form that he resigned from the company as director. This company is named as the proposed respondent in the ACAS early conciliation certificate number R196705/23/87 dated 25 July 2023 and according to Companies House it shares the same address for service as Mr Perkins. Consequently, it is accepted that the Mr Perkins as director, will have received the Notice of Claim and accompanying documents on behalf of Core Guard Security Limited.
2. Accordingly, it is in the interests of justice that the respondent's name is amended and varied from Daniel Perkins, to: Core Guard Security Limited, with the registered office being Gilbert Wakefield House, 65-67 Bewsey Street, Warrington, WA2 7JQ.
3. The respondent has not replied to the Notice of Claim dated 21 August 2023 and he has not presented a response confirming whether they wish to defend the claim by 18 September 2023.
4. As Mr Perkins has not responded on behalf of the respondent company, despite having received the Notice of Claim from the Tribunal, the claimant's claim is successful, and the respondent must pay the claimant the total gross sum of **£1438.32** which is comprised of the following successful complaints arising from the termination of the claimant's employment:
 - (a) A failure to pay annual leave entitlement (holiday pay) - £589.16.
 - (b) Unlawful deduction from wages - £849.16.
 - (c) Total sum payable by respondent to claimant - **£1438.32**

Employment Judge Johnson

Date: 8 November 2023

JUDGMENT SENT TO THE PARTIES ON

13 January 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2407613/2023**

Name of case: **Mr E Hindle** v **Core Guard Security Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 13 November 2023

the calculation day in this case is: 14 November 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office