



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Gregory

**Respondent:** Magellan Aerospace (UK) Ltd (R1)  
Ms. L Bellis (R2)  
Ms. K Pugh (R3)  
People Asset Management Group Ltd. (R4)  
Mr. G Thomas (R5)  
Ms. E Griffiths - Bennett (R6)  
Mr. S Shingler (R7)  
Ms. C Doran (R8)  
Mr. R Smith (R9)  
Mr. K Groom (R10)  
Mr C Hughes (R11)  
Mr C Murphy (R12)

**HELD AT:** Wrexham **on:** 10 November 2023

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Absent – attendance not excused; absence not explained.

**Respondent:** Mr R Scrase, Solicitor for R1, Ms T Wise, HR Manager (for R4), Mr. S. Nicholls, Counsel (for Rs 2,3, & 5 – 12)

# JUDGMENT

The judgment of the Tribunal is:

1. The matter having being listed to consider, amongst other matters, an application by the Claimant to amend his claim, any such application (in as much as any detail has already been provided) is dismissed, as it was not pursued by the claimant.

2. The claimant's claims against the Respondents are struck out for the following reasons:

2.1 The Claimant is in protracted, serial, breach of multiple case management Orders;

2.2 The Claimant has failed to pursue his claims actively;

2.3 The Claimant has acted unreasonably in his conduct of these proceedings up to and including today (today, by failure to attend or notify of his intended absence and to respond to telephone and email correspondence from the Tribunal before this hearing commenced substantively, after an adjournment to await his arrival or responses);

2.4 The Claimant's claims require particularisation which has not been forthcoming, such that:

2.4.1 they have no reasonable prospect of success as currently made and

2.4.2 a fair hearing is not possible on the basis of the claims as presented.

Employment Judge T.V. Ryan

Date: 10 November 2023

JUDGMENT SENT TO THE PARTIES ON 13 November 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.