



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Georgestone

**Respondent:** Mabway Ltd

**HELD AT/BY:** Wrexham by CVP      **on:** 26<sup>th</sup> October 2023

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Georgestone represented himself (a “Litigant in Person”)

**Respondent:** Mr J Lewis-Bale, Counsel

# JUDGMENT

The judgment of the Tribunal is:

1. The Claimant was employed by the Respondent from 1<sup>st</sup> June 2021 until 27 March 2023, a period of less than two continuous years, even allowing for Statutory Notice due.
2. The Claimant is not entitled to make a claim of Unfair Dismissal; the Tribunal does not have jurisdiction owing to the lack of qualifying employment.
3. The Claimant’s claim is therefore dismissed.

Employment Judge T.V. Ryan

Date: 26 October 2023

JUDGMENT SENT TO THE PARTIES ON 27 October 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.