



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR D FRANCE

V

MR & MRS K PHILLIPS T/A
PENLLAIN GARAGE

HELD AT PEMBROKESHIRE LAW COURTS ON: 6 OCTOBER 2023

BEFORE: EMPLOYMENT JUDGE S POVEY

REPRESENTATION:

FOR THE CLAIMANT: IN PERSON FOR THE

RESPONDENT: NO ATTENDANCE

JUDGMENT

1. The name of the Respondent is amended to 'Moira & Kevin Phillips trading as Penllain Garage.'
2. The complaint of unauthorised deductions from wages is made out and succeeds.
3. The complaint of unpaid holiday pay is made out and succeeds
4. The Respondent must pay the Claimant the sum of £747.23, calculated as follows:

	£
4.1. Wages (£3298.38 - £3188.83)	104.55
4.2. Holiday pay (accrued 1 week @ £642.68)	<u>642.68</u>
Total	747.23

5. The Respondent must account to HMRC for the tax and national insurance due on the salary and holiday pay payments made to the Claimant.
6. The Employment Protection (Recoupment of Jobseeker's Allowance & Income Support) Regulations 1996 do not apply.

EMPLOYMENT JUDGE S POVEY

Dated: 6 October 2023

Order posted to the parties on 11 October 2023

For Secretary of the Tribunals Mr N Roche