



EMPLOYMENT TRIBUNALS

Claimant: Ms H Cairns

Respondent: Milkwood Care Ltd t/a Ganarew House

HELD AT/BY: Wrexham by CVP **on:** 14 August 2023

BEFORE: Employment Judge T. Vincent Ryan
Mr P Charles
Mr D G Howells

REPRESENTATION:

Claimant: Litigant in Person

Respondent: Mr R Cheesman, Director

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The claimant resigned from her employment with the respondent on 24th February 2022; she was not dismissed. The claim of Unfair Dismissal fails and is dismissed.
2. The respondent did not subject the claimant to a detriment because the claimant had done a protected act by bringing Employment Tribunal proceedings under the Equality Act 2010 (case number: 1600273/2022). The claimant's claim of Victimisation fails and is dismissed.

Employment Judge T.V. Ryan

Date: 14 August 2023

JUDGMENT SENT TO THE PARTIES ON 22 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.