



EMPLOYMENT TRIBUNALS

Claimant: Ms. S Ijzereef

First Respondent: Swish A Ltd

Heard at: Leeds **On:** 30 October 2023

Before: Employment Judge Shepherd

Appearances:

For the claimant: Ms Twine, counsel

For the respondent: No appearance

JUDGMENT

1. The claim of unauthorised deduction from wages is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £24,417.14 together with pension loss of 2,607.52.
2. The claim of Notice is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £3243.86 together with an uplift of 25% for unreasonable breach of the ACAS Code of practice on disciplinary procedures £253.41.
3. The claim of Outstanding holiday pay is well-founded and succeeds. The respondent is ordered to pay the claimant the sum of £3,243,86.

The total amount of the judgment the respondent is ordered to pay to the claimant is £31,535.55.

Employment Judge Shepherd
30 October 2023