



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Franklin

**Respondent:** Bramley Tyres

**Heard at:** Leeds Employment Tribunal (remotely by CVP)

**On:** 9 November 2023

**Before:** Employment Judge Wilkinson

## Representation

Claimant: in person

Respondent: in person (N Martini, owner)

# JUDGMENT

1. The claimant was issued in the Leeds Employment Tribunals on 19 July 2023. The respondent has failed to present a valid response on time and has made no application to extend the time for presenting a response. The tribunal has therefore decided that after hearing the evidence of the claimant a determination can properly be made of the claim in accordance with rule 21 of the Rule of Procedure.
2. There shall be judgment in favour of the claimant as follows:
  - a. The respondent must pay the claimant a statutory redundancy payment to which he is entitled and has not yet been paid in the gross sum of **£4,617.00**.
  - b. The respondent must pay the claimant notice pay to which he is entitled and has not yet been paid in the gross sum of **£2,052.00**.
  - c. The respondent must pay the claimant for accrued but untaken holiday pay to which he is entitled and has not yet been paid in the gross sum of **£128.25**.

Total judgment amount: **£6,797.25**.

Employment Judge **Wilkinson**

Date: 9 November 2023