



## EMPLOYMENT TRIBUNALS

**Claimant**

Mr J Williams

**Respondent**

Safe Bright Ltd

**Heard at:** Leeds Employment Tribunal by CVP      **On:** 24 October 2023

**Before:** Employment Judge Davies

**Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Did not attend**

**Note**

The Respondent did not attend the hearing. I was satisfied that it was aware of the hearing because the notice of hearing was sent to it with the claim, and it responded to the claim. The Respondent did not say that the wages had been paid. Its defence appeared to be that it could not afford to pay the wages. That is not a valid defence. In all the circumstances I decided to go ahead with the hearing.

## JUDGMENT

1. The complaint of unauthorised deduction from wages/breach of contract in respect of the Claimant's wages, holiday pay and sick pay for May, June and July 2023 is well-founded and succeeds.
2. The Respondent shall pay the Claimant **£2,211.72**.

**Employment Judge Davies**  
**24 October 2023**