



Case Number: 2207844/2022

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Miss F Ahmed

St Pancras Patisserie Ltd t/a Elan Café

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 9-10 November 2023

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr P Brione
Mrs N Sandler

On hearing the Claimant in person and Mr S Ripani, Head of HR, on behalf of the Respondent, the Tribunal unanimously determines is that:

- (1) The Claimant's complaint of indirect discrimination related to religion or belief is well-founded.
- (2) All other claims are dismissed.
- (3) By consent, and in full satisfaction of the Claimant's claims for remedies in respect of the complaint referred to in para (1) above, the Respondent shall:
 - (a) No later than 21 days after being supplied with the Claimant's banking details, pay to her compensation in the total sum of £7,690.00;
 - (b) Accept any future request by her for employment at their Park Lane premises, provided that they have a suitable vacancy.

EMPLOYMENT JUDGE – Snelson
10th Nov 2023

Judgment entered in the Register and copies sent to the parties on : 10/11/2023

For Office of the Tribunals