Case No: 2204484/2022



EMPLOYMENT TRIBUNALS

Claimant: Mr K B	Bouhanna
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Respondent: Future Academies

Heard at: London Central (by CVP video)

On: 7 – 10 November 2023

Before: Employment Judge Brown

Members: Mr D Kendall

Mr A Adolphus

Representation:

Claimant: In person

Respondent: Ms G Holden, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

- 1. The Respondent did not subject the Claimant to direct race or religion discrimination.
- 2.The Respondent did not subject the Claimant to indirect religion discrimination.
- 3. The Claimant's claims fail and are dismissed.

Employment Judge
Date10 November 2023
JUDGMENT SENT TO THE PARTIES ON
.10/11/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.