



EMPLOYMENT TRIBUNALS

Claimant: Ms Y Zhang

Respondent: Greenland (United Kingdom) Investment Limited (1)
Mr Ling Luan (2)

Heard at: London Central Employment Tribunal (via CVP)
On: 7th-9th November 2023

Before: Employment Judge Singh
Ms L Venner
Ms S Brazier

Representation
Claimant: In-person
Respondent: Ms K Parker (of Counsel)

JUDGMENT

Unfair Dismissal

1. The Claimant's claim for Unfair Dismissal is not well founded as is dismissed.

Direct sex and race discrimination

2. The Claimant's claims for direct sex and race discrimination are not well founded and are dismissed.

Harassment (sex and disability)

3. The Claimant's claims for harassment are not well-founded and are dismissed.

Victimisation

4. The Claimant's claims for victimisation are not well founded and are dismissed.

Unlawful deduction from wages

5. The Claimant's claim for unlawful deduction from wages is not well-founded and are dismissed.

Holiday pay

6. The Claimant's claim for holiday pay is not well-founded and is dismissed.

Employment Judge **Singh**

Date: 09/11/2023

JUDGMENT SENT TO THE PARTIES ON

09/11/2023

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FOR THE TRIBUNAL OFFICE

Note

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*