



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Luca Filugelli

**Respondent:** Delatim Ltd.

## JUDGMENT

1. The claim is dismissed. The Tribunal has no jurisdiction to hear the claim because the Claimant was not an employee or a worker, but was a self-employed contractor.

Employment Judge Leonard-Johnston  
9 November 2023

JUDGMENT SENT TO THE PARTIES ON

09/11/2023

FOR THE TRIBUNAL OFFICE