



EMPLOYMENT TRIBUNALS

Claimant: Mr J Sadirir

Respondents: (1) Kadiem Group Limited
(2) Samathan Joy Campbell
(3) David Riley

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file an ET3 in this case. Having considered the ET1 supplied by the claimant, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing, pursuant to rule 21 of the Employment Tribunal Rules of Procedure 2013.
2. The claims against the Second and Third Respondents fail and are dismissed.
3. The First Respondent has unlawfully failed to pay:
 - wages to the Claimant in the sum of £5,000 gross
 - holiday pay in the sum of £807.69 gross
 - in respect of notice in the sum of £5,000 gross
4. The First Respondent is ordered to pay the Claimant **£10,807.69** gross in total, less any deductions required for tax and national insurance contributions, save that the Respondent must and account to HMRC for any such tax and national insurance contributions.

Employment Judge E Burns
5 November 2023

Sent to the parties on:
06/11/2023

For the Tribunal: