



# EMPLOYMENT TRIBUNALS

**Heard at:** Croydon (by video) **On:** 2 November 2023

**Claimant:** Ms Philomena Lydon

**Respondent:** Serenity School Crawley Limited

**Before:** Employment Judge E Fowell

**Representation:**

**Claimant** In Person

**Respondent** Ms Grace Cullen of counsel, instructed by Baileyields Solicitors Limited

## JUDGMENT

1. The claimant's employment ended with the respondent bringing forward her notice period, which amounted in law to a dismissal.
  2. The claimant is awarded compensation in the sum of **£1,040**.
- NB There was an error in the figures considered at the hearing. The gross loss over 3 months at £6,000 was £1,500, not £2,000, and so the net loss (deducting 32%) is correspondingly less.

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Employment Judge Fowell  
Date: 2 November 2023

**Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**