



# EMPLOYMENT TRIBUNALS

**Claimant**  
Mr P Trytko

v

**Respondent**  
DHL Services Limited

Heard at: Midlands West Employment Tribunal  
Sitting at Birmingham  
Before: Employment Judge Norris, sitting alone (via CVP)

On: 26 October 2023

**Representation:**

Claimant – In person  
Respondent – Mr R Dunn, Counsel

Interpreter - Ms M Broka, Polish

## JUDGMENT

1. The Claimant's claim of arrears of pay and unpaid wages was presented out of time.
2. The Claimant has not shown that it was not reasonably practicable for him to present his claim within time, nor that it was presented within a reasonable period thereafter (subsections 23(2) and (4) Employment Rights Act 1996).
3. Accordingly the Tribunal does not have jurisdiction to hear the claim and it is struck out.

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Employment Judge Norris

Date: 26 October 2023

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*