



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Cooper

**Respondent:** Goldby Wealth Management LLP

**Heard at:** Midlands West

**On:** 31 October 2023

**Before:** Employment Judge Faulkner (sitting alone)

**Representation:** **Claimant** - in person  
**Respondent** - did not attend

## JUDGMENT

1. The Respondent dismissed the Claimant by reason of redundancy. The Claimant is therefore entitled to a statutory redundancy payment in the sum of £2,569.50.

2. The Claimant's complaints of unauthorised deductions from wages are well-founded. The Respondent is therefore ordered to pay to the Claimant:

2.1. In respect of unpaid salary for December 2022, January 2023 and February 2023 the total sum of £3,026.23; and

2.2. In respect of accrued but untaken holiday on termination of the Claimant's employment the further sum of £399.45,

in both cases, less such sums, if any, as the Respondent is required to deduct by law.

3. The Respondent's contract claim is dismissed.

Employment Judge Faulkner  
1 November 2023

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

2. All judgments and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-Tribunal-decisions](http://www.gov.uk/employment-Tribunal-decisions) shortly after a copy has been sent to the parties in a case.